



Gokaraju Rangaraju Institute of Engineering and Technology

GRIET FACULTY TRAINING AND DEVELOPMENT CENTER

Faculty Induction Program 2023

3 -11 May 2023

EVENT SUMMARY REPORT

Nature of the Event (FDP/WS/Seminar/ Guest Lecture/Talk/Training Program/Induction Program/Presentation/Quiz etc.	Faculty Development Program
Title of the Event	Faculty Induction Program -2023
Scheduled Dates	3 -11 May 2023
Organizers	GRIET FACULTY TRAINING AND DEVELOPMENT CENTER Convenor: Dr.B. Srinivasa Rao Dean FD Co-Convenor: Dr.P. Srividya Devi, Dean Skill Plus Coordinator: V. Manasa Asst.prof. AIMLE
Sponsors	Gokaraju Rangaraju Institute of Engineering and Technology
Theme of the Event	Induction and Orientation of Faculty
Nature of Participants	Faculty
Number of Participants	53
Resource Persons	1. Dr. Jandhyala N. Murthy, Director GRIET: 2. Dr.J. Praveen, Principal, GRIET 3. Dr. C. Lavanya, HOD CE 4. Dr. K. Madhavi, HOD CSE 5. Dr. Ch. Mallikarjuna Rao, COE GRIET 6. Dr. Y. Jeevan Nagendra Kumar, Dean TIC 7. Dr.G. Karuna, HOD AIMLE 8.Prof. P. Gopala Krishna, Dean A&A 9. Dr. Swadesh Kumar Singh, Dean R&C 10.Dr.V. Vijaya Rama Raju, Dean IQAC

	<p>11. Dr. K Prasanna Lakshmi, Dean Academic</p> <p>12. Dr.P. Srividya Devi, Dean Skill Plus</p> <p>13.Dr. G. Srinivasa Bapiraju, IC-CISCO</p> <p>14.Dr. J. Sridevi, Dean</p> <p>15.Dr.K.V.S. Raju, SAO and Dean MC 16.</p> <p>16.Dr.T. Jagannadhaswamy, Dean CG&HE</p> <p>17. Dr. K. Butchi Raju, Dean T&P</p> <p>18.Dr. B. Srinivasa Rao, Dean FD</p>
Program Objectives	<p>In this faculty Induction Program, the faculty will be:</p> <ul style="list-style-type: none"> • familiarized with the Institution Work Culture, professional awareness • learned effective and innovative teaching and learning methodologies for both off-line and on-line classroom management, student mentoring, assessment and evaluation procedures, finishing school concepts relevant to technical education • understood Curriculum Design and Development, OBE system implementation, accreditations and assessments and features of NEP-2020 • exposed to the R&D activities for self-progress • understood the twining of self-growth and the Institution growth
Summary of the Event	<ul style="list-style-type: none"> • The FIP-2023 was organised from 3-11 May 2023 and it was an eight days program. Total 18 sessions were conducted for the following topics. • Institution Work Culture

- Self and Profession Awareness
- Innovative Teaching
- Effective classroom management
- Student Mentoring
- Institution Growth and Self Growth
- Assessment and Evaluation strategies
- Curriculum Design and Development
- OBE system and its implementation
- Finishing School
- Accreditations and Assessment
- R&D Activities
- National Education Policy 2020
- Examinations and Evaluations

Total 53 Faculty participated from various Departments.

Participants highly satisfied with the content presentation by all the resource persons.

Certificates were awarded during the valedictory function.

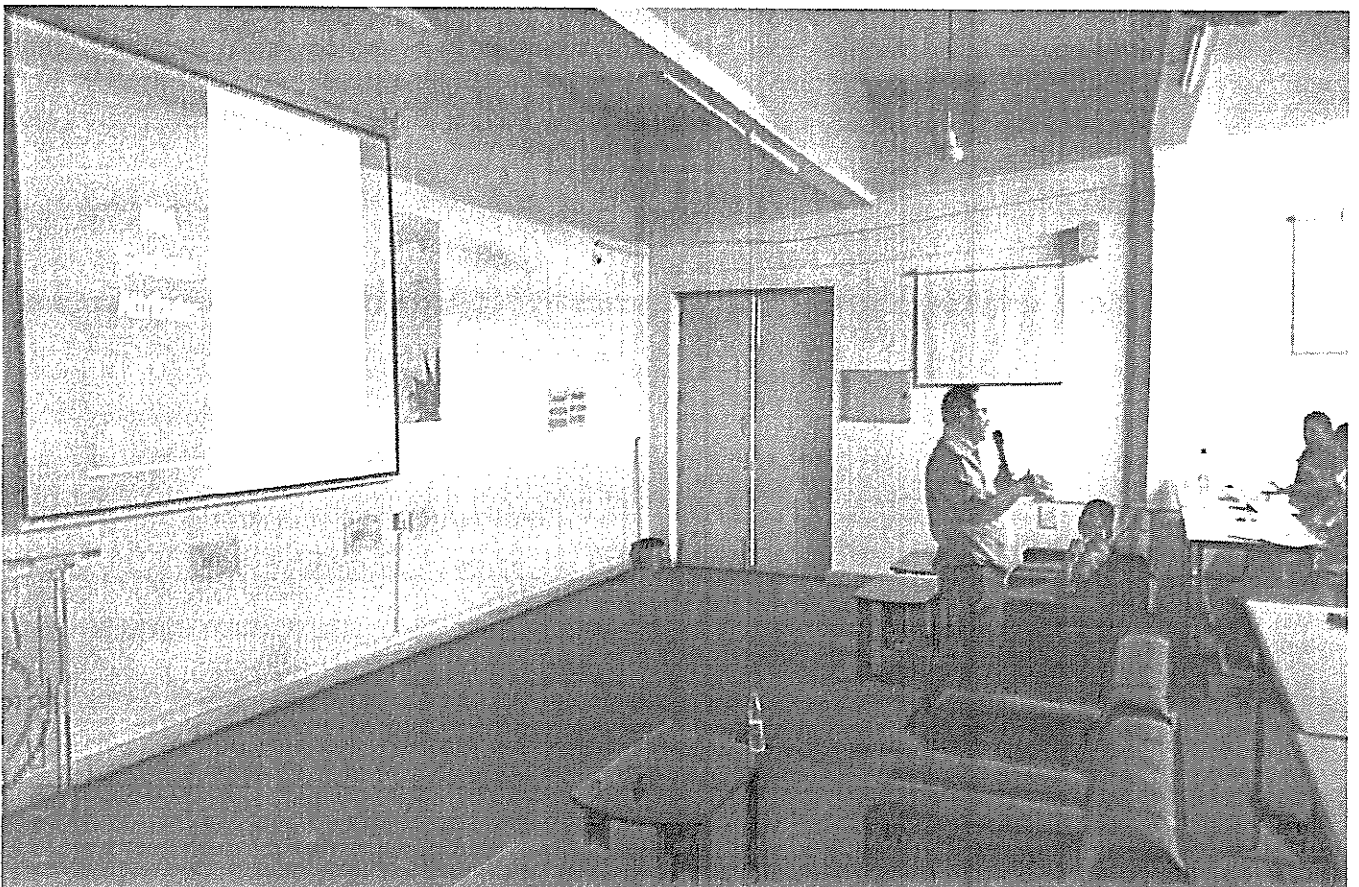
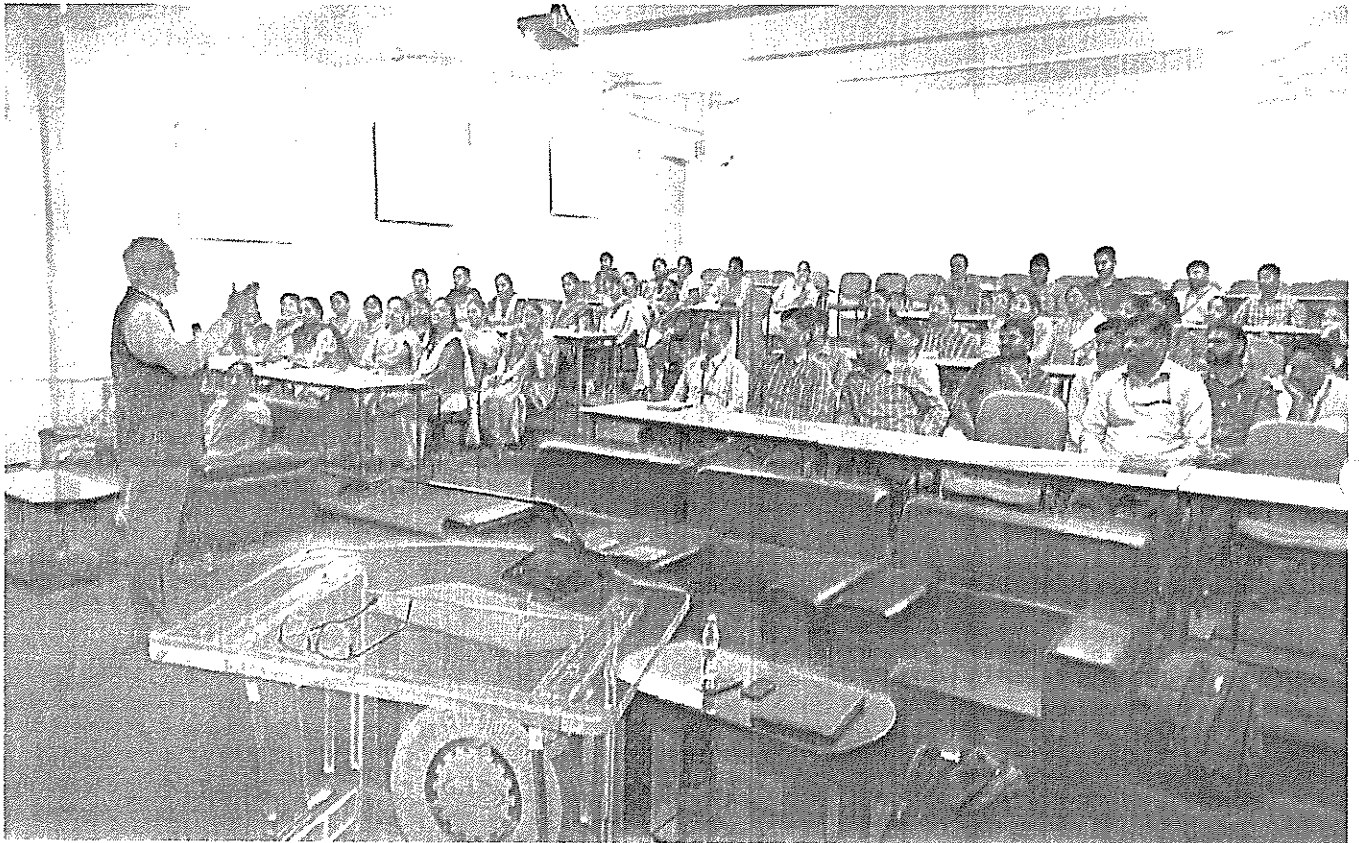
Outcome of the Program

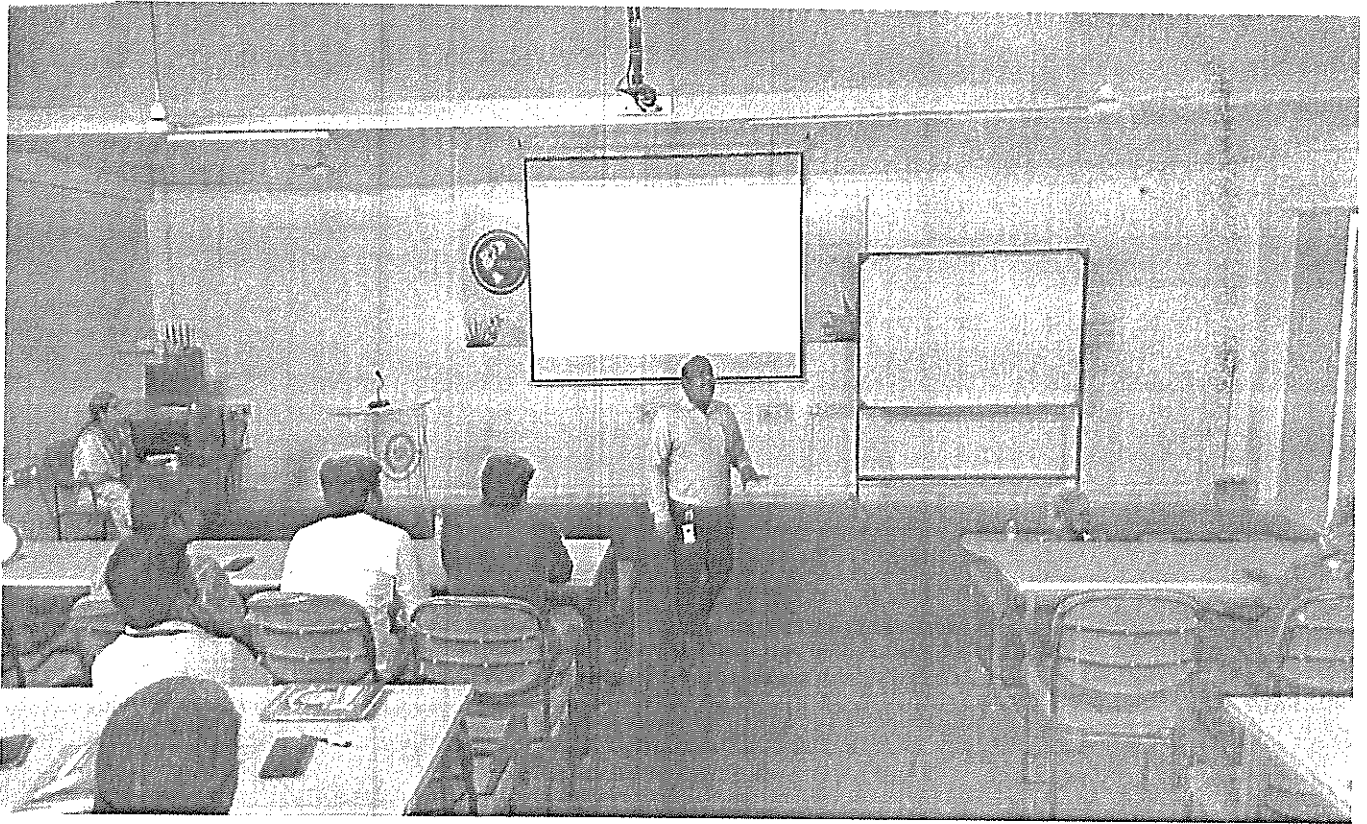
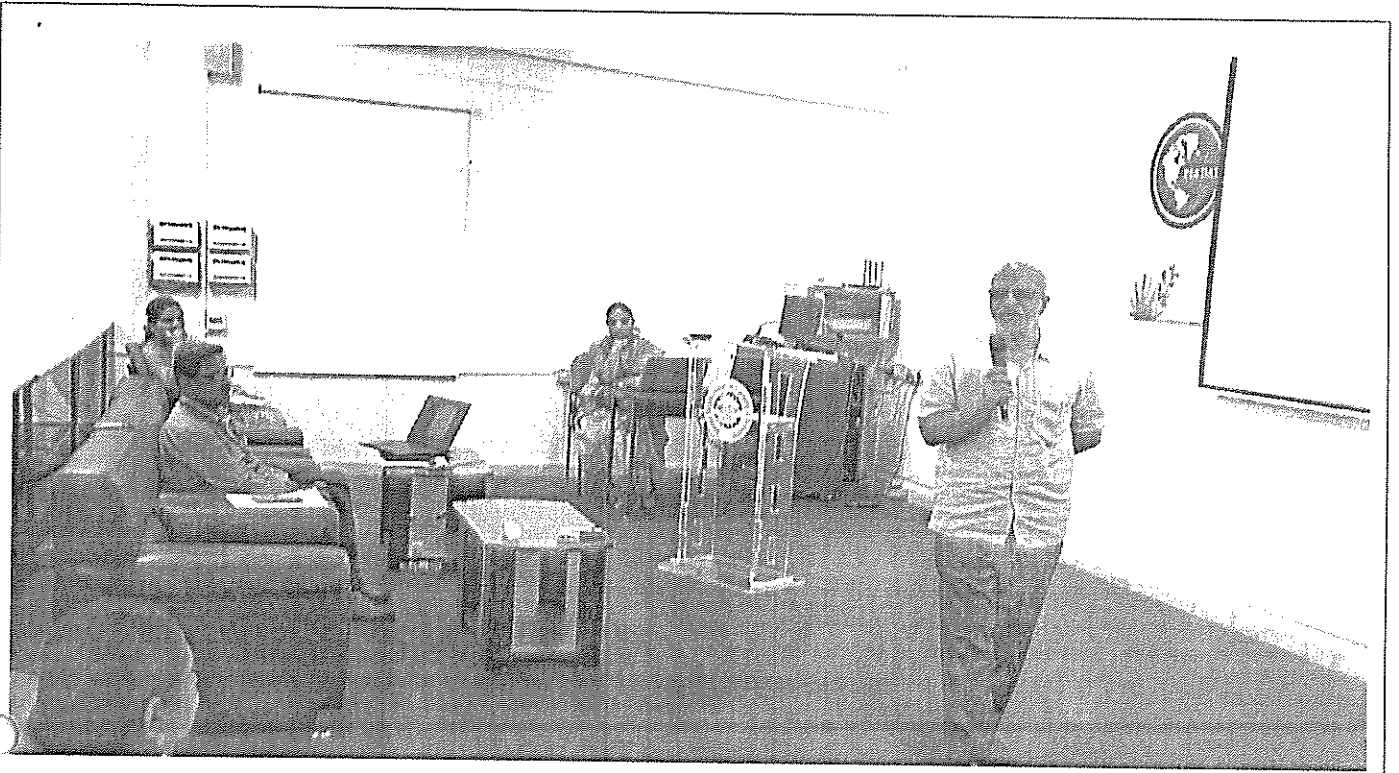
After participation in the FIP, the faculty are able to:

- Understand and adopt the Institution Work Culture and professional responsibilities
- Implement innovative teaching and learning methodologies and other academic activities
- Assimilate curriculum design and development, OBE system, NEP policies etc.
- Involve in R&D activities that leads to their self-growth and the Institution as well.

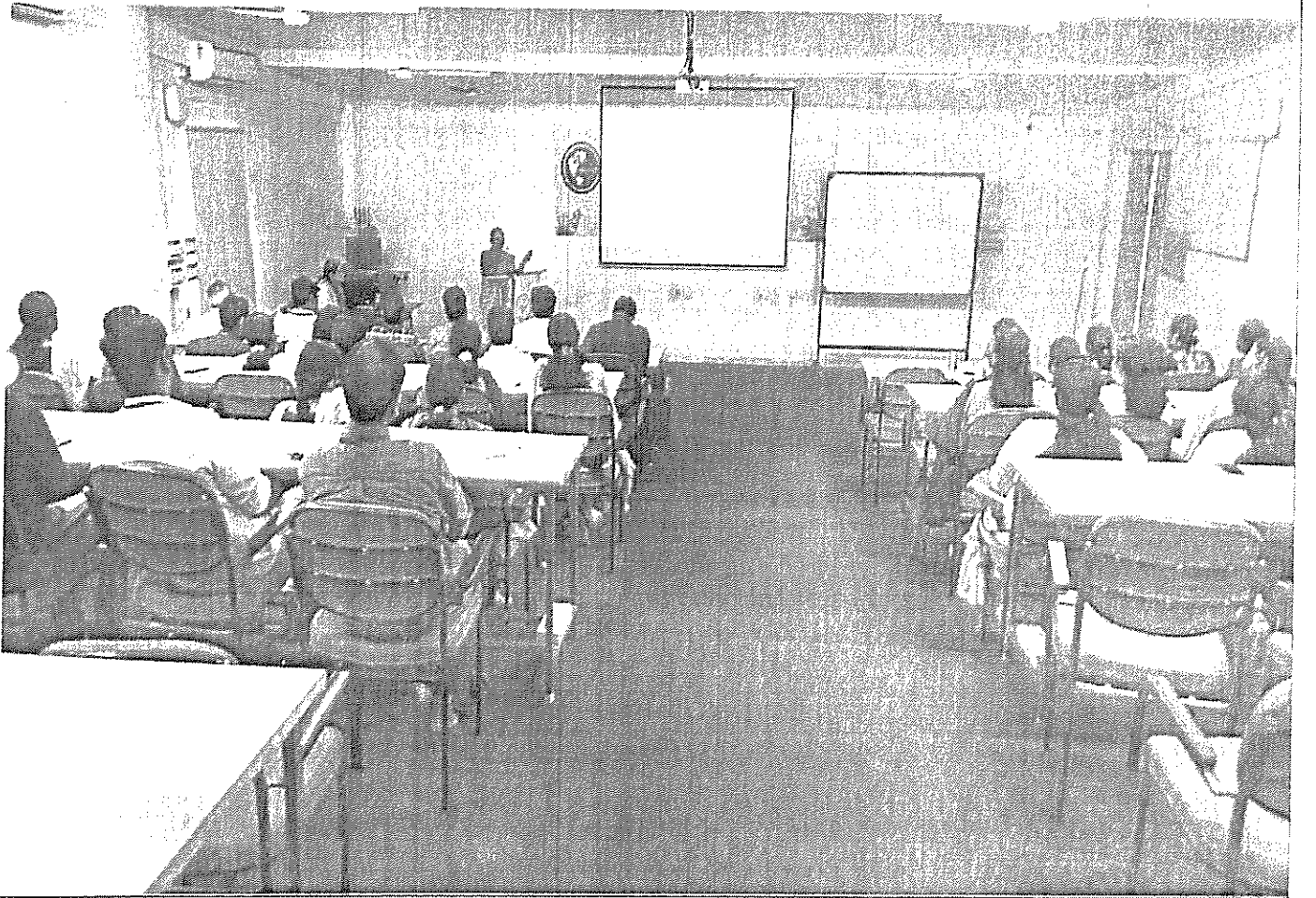
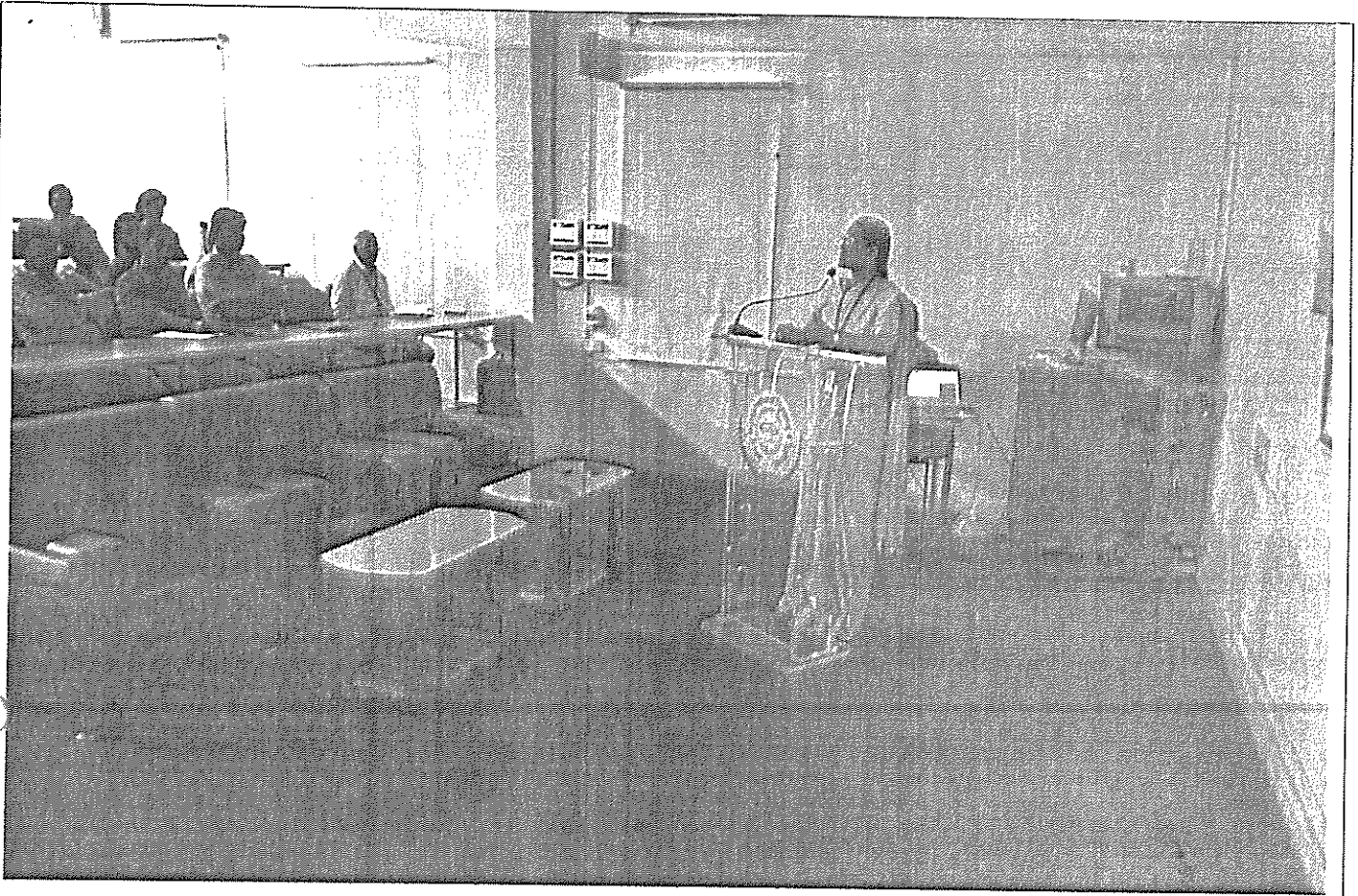
- Understand the procedures of Accreditations and Assessments

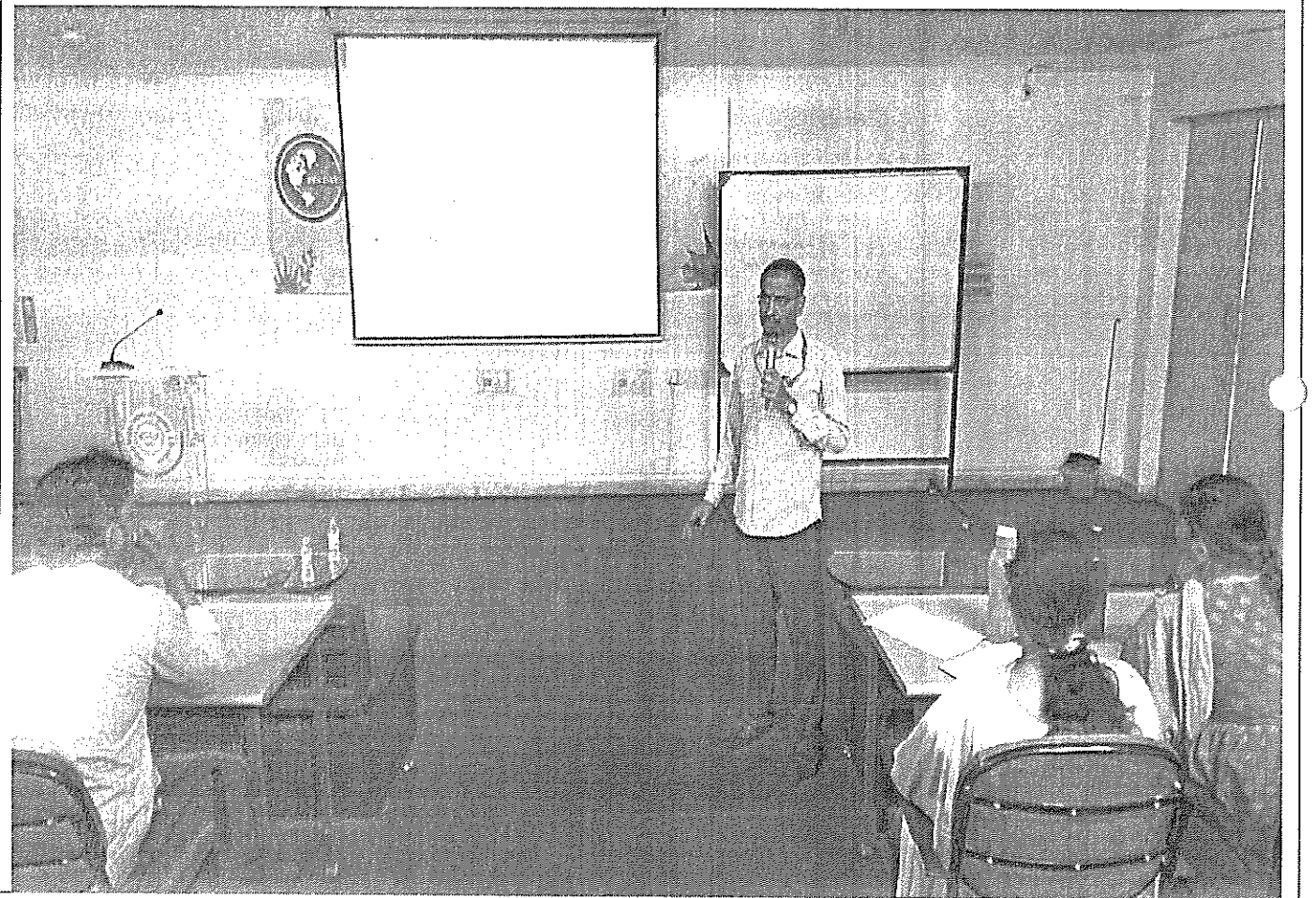
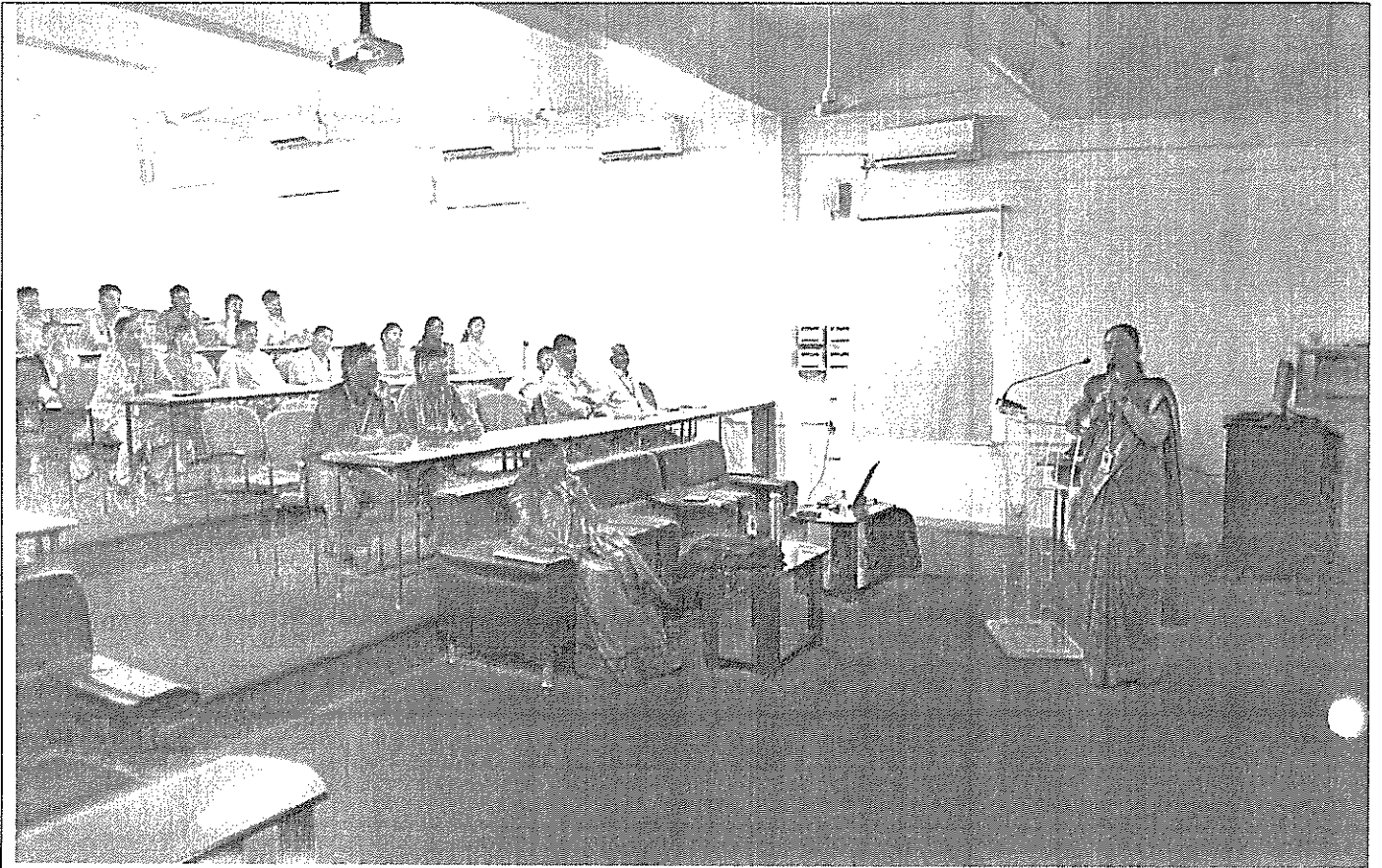
Important Photographs of the Event

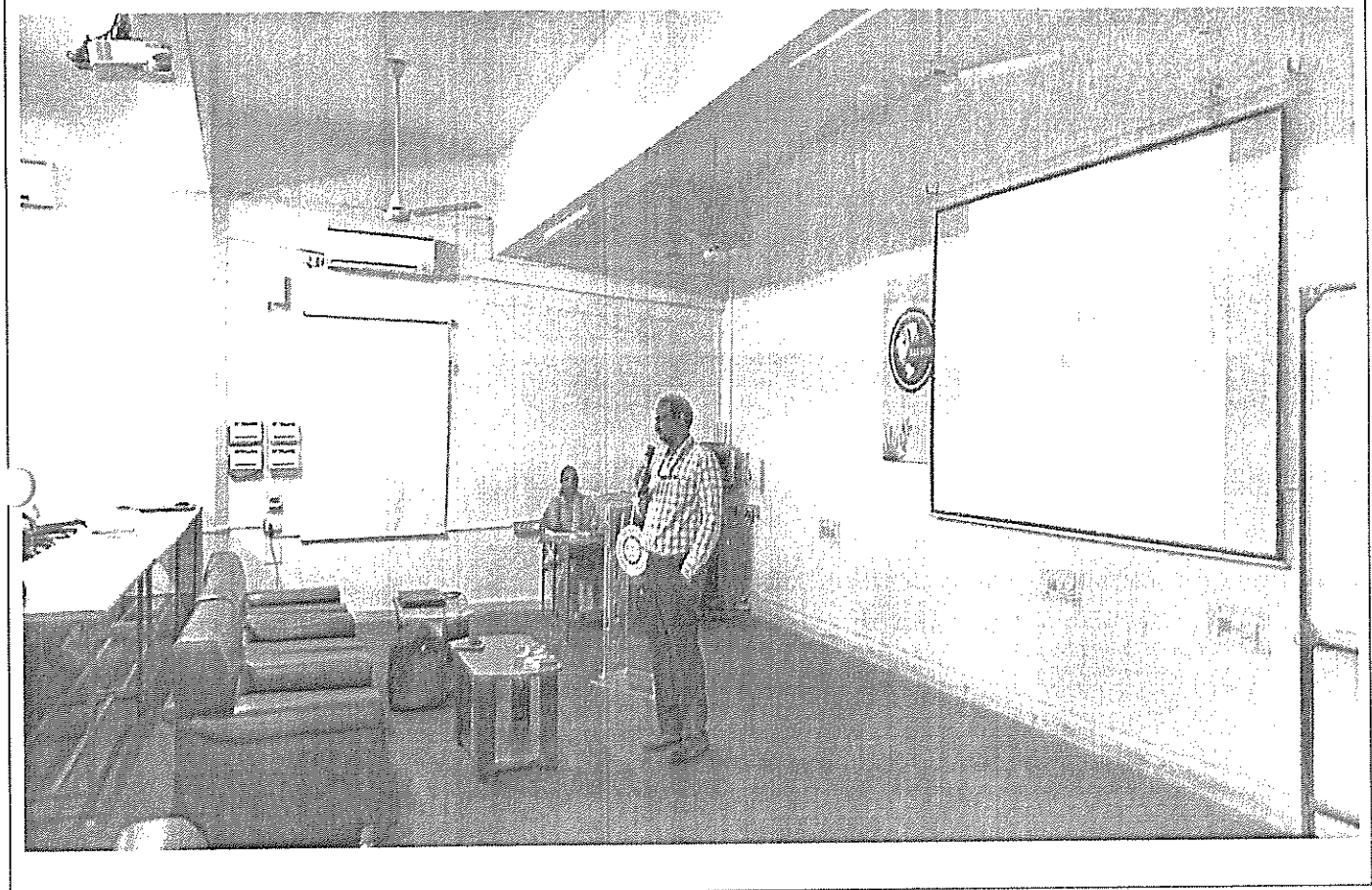
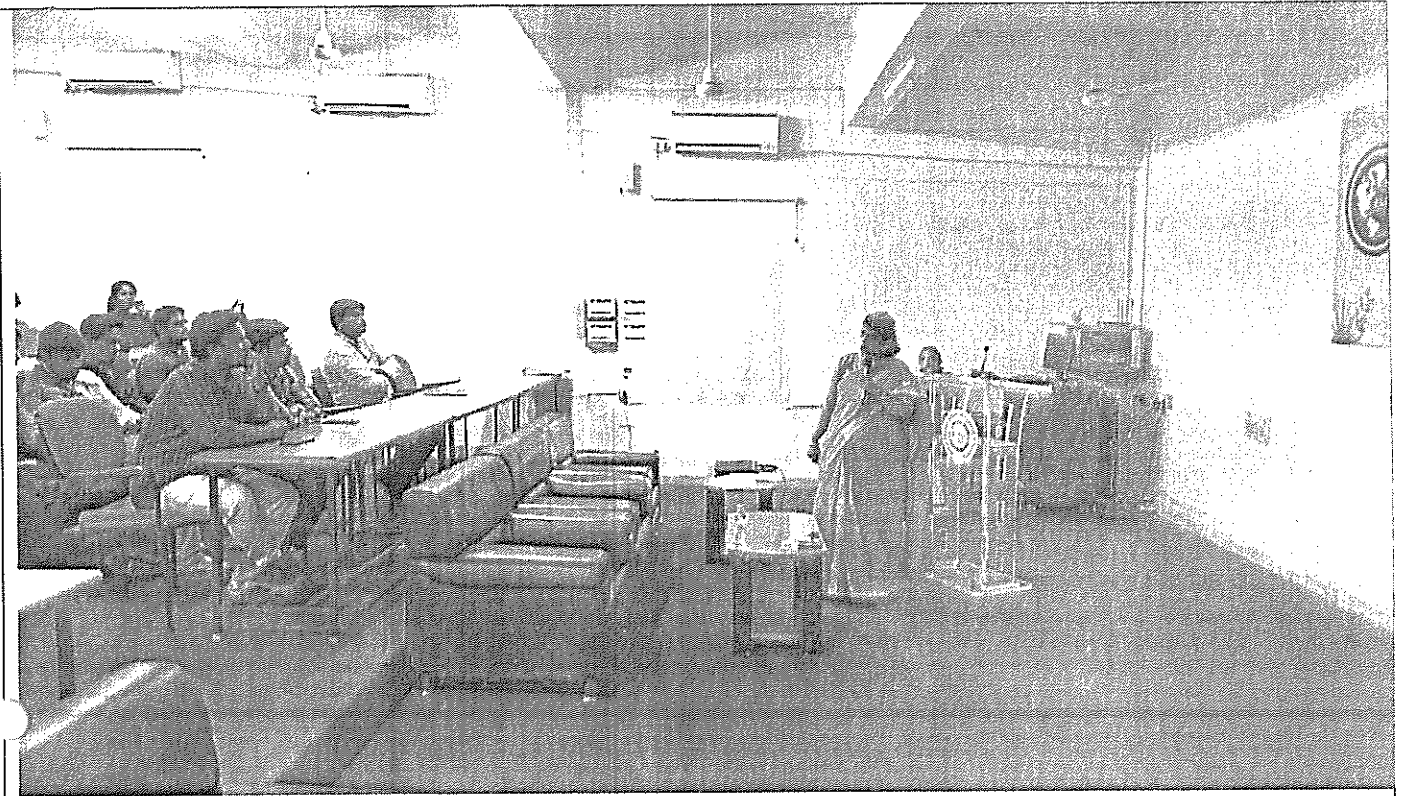


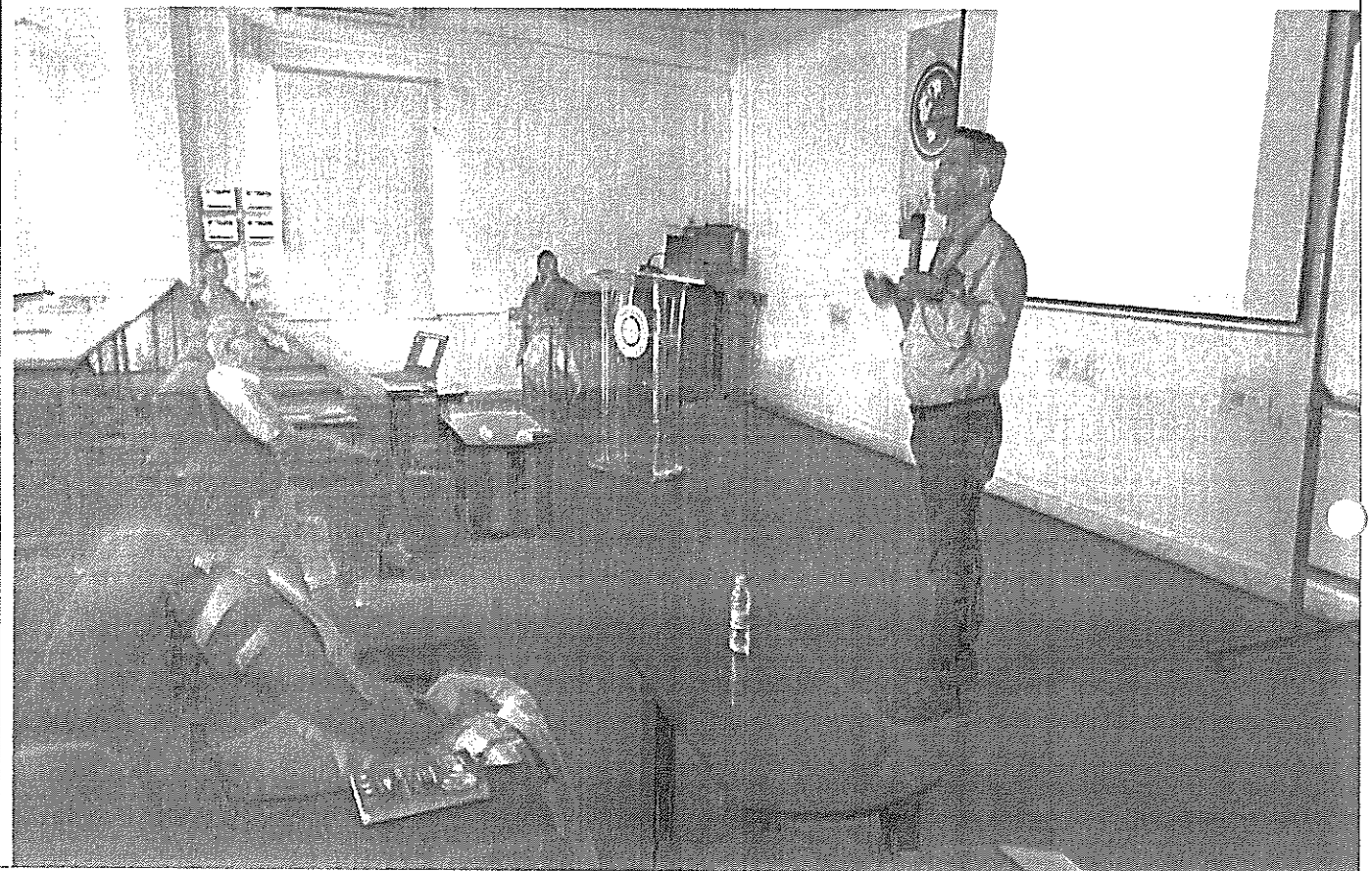
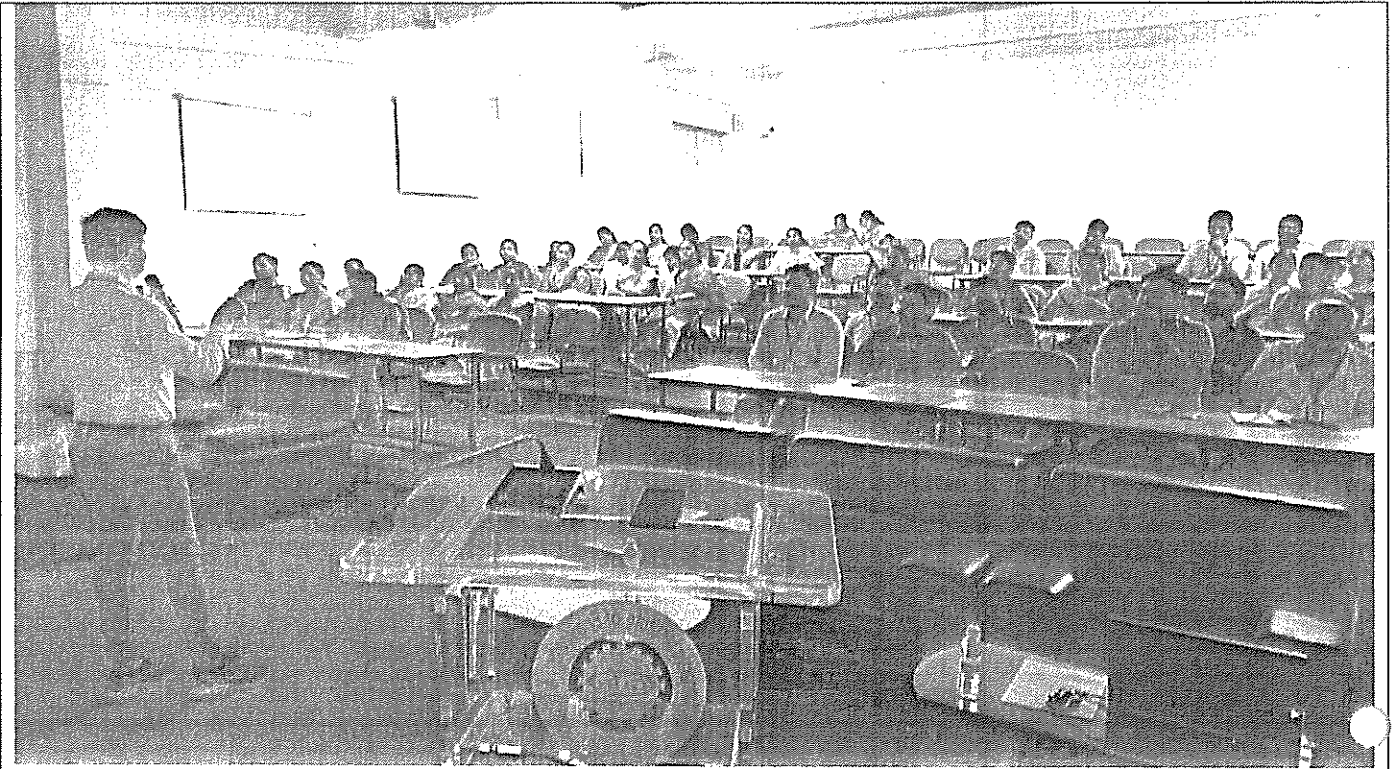


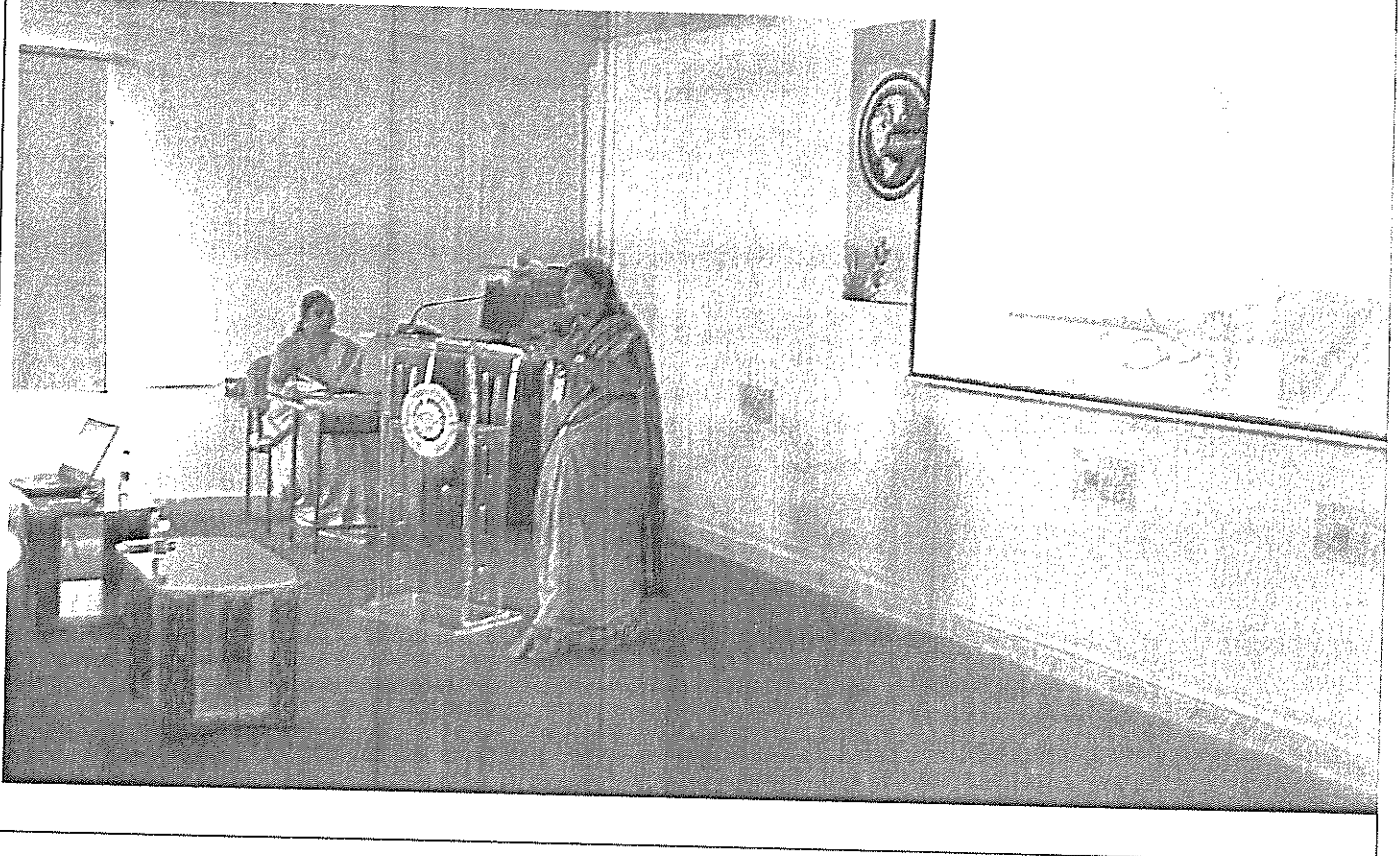
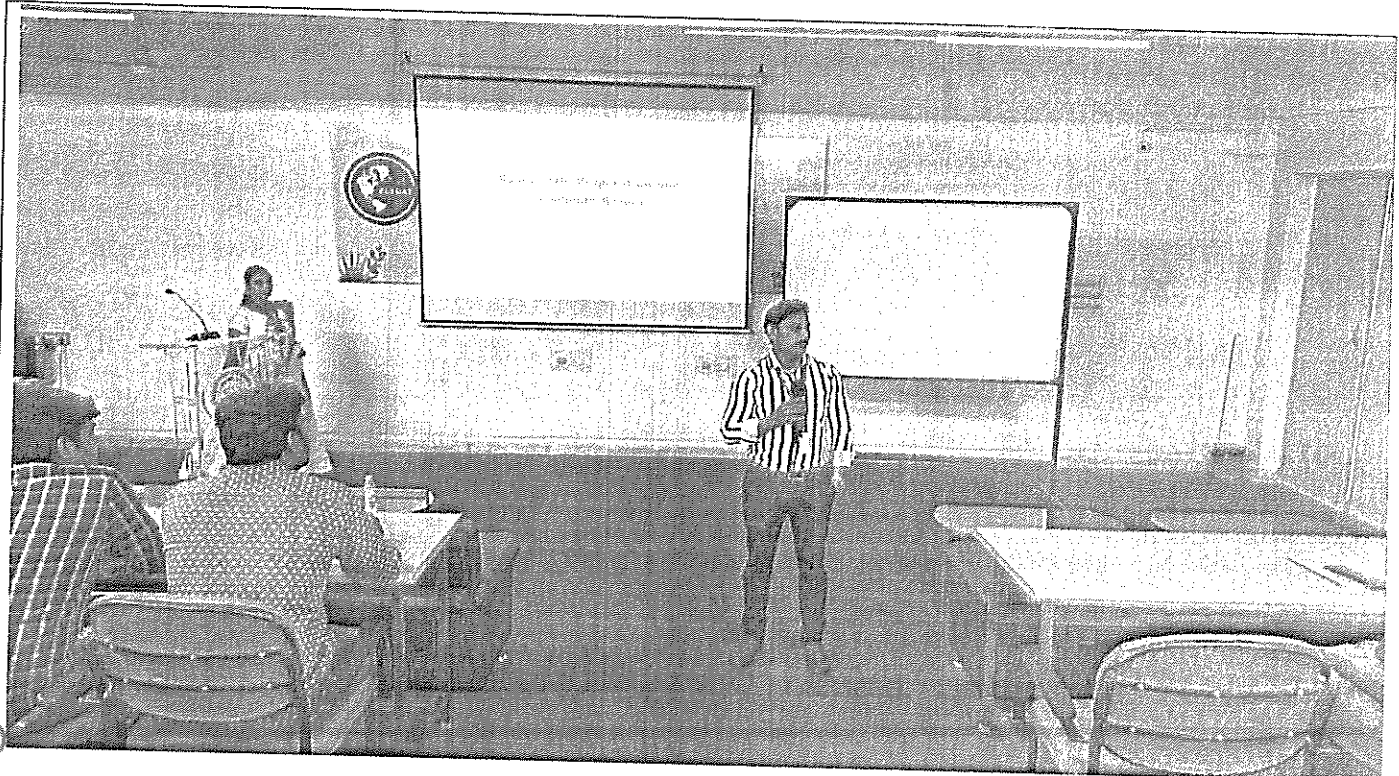


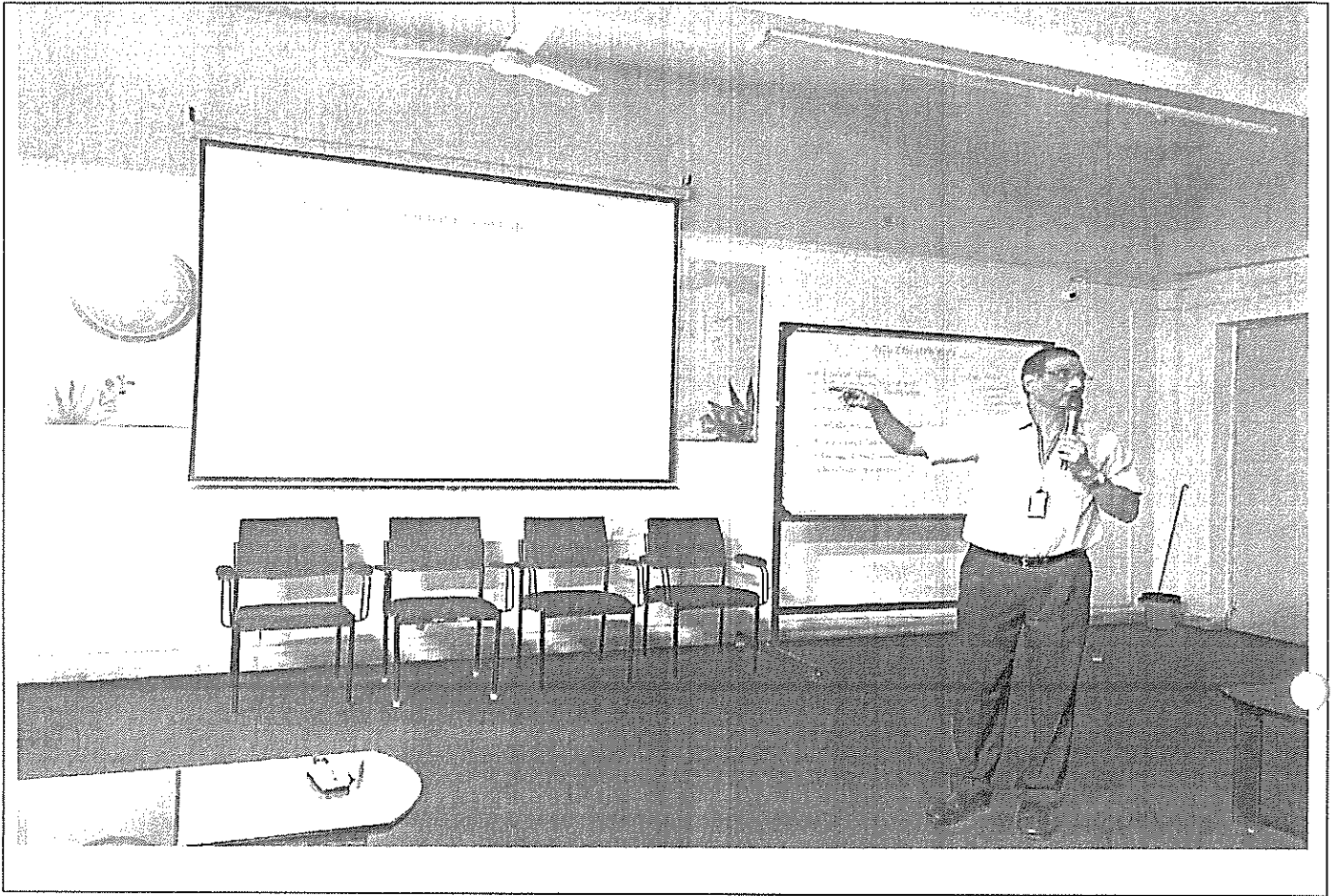












The program was successfully conducted.

Participants suggested to conduct such programs including some new and advanced courses of T&L.

Convenor

Principal

Director



Gokaraju Rangaraju Institute of Engineering and Technology

Bachupally, Hyderabad-500090(Telangana, India)

Faculty Training and Development Centre

GRIET/FTDC/FIP-2023(May)/2

30 April 2023

It is a great pleasure to inform that the management of GRIET has kindly accepted to organize a Faculty Induction Program -2023 for all newly joined faculty of GRIET. All HODs are cordially invited to the program. Detailed Schedule and Guidelines for Sessions, List of Participants are attached with this invitation. Also, your kind cooperation is solicited for smooth conduction of the program.

1. Participation of all the Listed Faculty is compulsory.
2. Attendance of all Listed Faculty is compulsory for all sessions and Days.
3. Faculty have to carry the required stationery (Pen and Paper) themselves.
4. Faculty make themselves comfortable by occupying from front row seats. Sparse seating is discouraged to improve the decorum
5. No other responsibilities or works are delegated to the participants by Departments for this period.
6. Requested to give needful instructions to the faculty for being punctual to sessions.
7. Faculty must provide Feed-back session wise in online mode for which a link is provided.
8. Certificates will be issued based on attendance, participation in Feed-back, and completion of assignments given.
9. No inauguration formality and sessions will be started directly with brief introduction of the Resource Person.

Guidelines for sessions:

Note: The Experts are expected to prepare and conduct interactive and activity-based sessions so that all faculty are fully involved.

The below mentioned topics are just guide lines only for preparation

Course Objectives: In this faculty Induction Program the faculty will be:

- familiarized with the GRIET Work Culture, professional awareness
- learned effective and innovative teaching and learning methodologies for both off-line and on-line classroom management, student mentoring, assessment and evaluation procedures, finishing school concepts relevant to technical education at GRIET

- understood Curriculum Design and Development, OBE system implementation, accreditations and assessments and features of NEP-2020 at GRIET
- exposed to the R&D activities for self-progress at GRIET
- understood the twining of self-growth and the Institution growth at GRIET

Course outcomes: After participation in the FIP, the faculty will be able to:

- Understand and adopt the Institution Work Culture and professional responsibilities at GRIET
- Implement innovative teaching and learning methodologies and other academic activities at GRIET
- Assimilate curriculum design and development, OBE system, NEP policies etc. at GRIET
- Involve in R&D activities that leads to their self-growth and the Institution as well at GRIET
- Understand the procedures of Accreditations and Assessments at GRIET

Program Content.

•**Institution Work Culture:** College Administration, Academic rules and regulations, Commitment for adopting to the Institute work culture, Commitment towards teaching profession.

•**Self and Profession Awareness:** (i)Self-Understanding, Self-evaluation skills for continuous progress, Necessity of harmony with Seniors/ Peers/subordinates/students and other stake holders of the Institute. (ii)Understanding of Institution as a whole, Understanding the Profession, Positive Attitude and Aptitude development for becoming an effective professional teacher.

•**Innovative Teaching:** (i) Role of teacher in teaching learning process at Technical Institutions, Teaching profession in Covid/ Post- Covid scenario, how to function as an effective faculty in dynamical academic environment. (ii)Innovative Teaching Learning Methods for Engineering Education.

•**Effective classroom management:** Teaching-Learning Management System in Technical Institutions, Effective classroom management using new trends and technologies in teaching. Advanced Learning and Teaching Methods.

•**Student Mentoring:** Teacher-student relationship, Understanding students and parents. Motivation and Counselling methods by teachers for improvement of academic performance and self-growth of students.

•**Institution Growth and Self Growth:** (i)Awareness and understanding of Institute Growth. Awareness and Understanding of Self-Growth, Correlation between Intuition-Growth and Self Growth,

(ii)Initiation and Involvement in the College and Department academic development programs. Developing Leadership qualities to reach new heights in the organization.

•**Assessment and Evaluation strategies:** Model of Examination and Evaluation system, Significance and Role of a teacher in the process of examination and evaluation, Maintenance of confidentiality and secrecy, Reforms in the examinations and evaluation processes.

•**Curriculum Design and Development:** Importance of Curriculum, Curriculum Design with rules and regulations. Role of a Teacher in Curriculum Design, Development and Implementation.

•**OBE system and its implementation:**(i) What is OBE? Importance of OBE system and its implementation in Technical Institutions. (ii)Computation of PEOs, PSOs and COs. Rubrics-Analysis. Necessity and Preparation of Course Files and other academic record.

•**Finishing School:** Results and Analysis, Remedial classes, Avoiding of default and discontinuation.

•**Accreditations and Evaluation of the Institutions:** (i)Importance of Accreditation, Overview of NBA, Overview on NAAC, (ii)Assessment Procedures, NIRF Ranking-significance.

Accreditations: NBA and NAAC accreditation, SAR Preparation, preparations for Inspections.

•**R&D Activities:** Writing Research Papers and Projects/ Resources for research and creative activities.

•**National Education Policy 2020-** Technical Education: Features of NEP-2020, Relevance with Technical Education, Stake Holder Perspectives of NEP 2020.

•**Examinations and Evaluations:** Presently existing examinations and evaluation procedure and faculty role.

E-content-MOOCs: Preparation of E-Content, uploading into G-Classroom and use MOOCs for Teaching and Learning process

T&P Activities: Familiarization of T&P Activities at GRIET for newly joined faculty

CDD & CO PO Attainments: Objectives of the Curriculum Design and Development. Role of CO and PO attainments in fulfilling the objective of the CDD. Computation of Cos and POs

Optimal Teachings Techniques: Student centered Teaching and Learning methods

From: Dean FDP/GRIET

27 April 2023

To
The Principal
GRIET

Respected Sir,

Sub: Request for Permission, Budget Allocation and Sanction for organization of Faculty Induction Program 2022-23 at GRIET-Regarding

It is proposed to organize a Faculty Induction Program (FIP) for the Academic Year 2022-23 to train and orient all the newly joined faculty of GRIET from 3-5-2023 to 9-05-2023. The Content of the FIP, Tentative Schedule and List of participants are attached to this request letter

Total Participants: 53

Resource Persons: 18

Duration: 1 Week(6-Days)

The required budget for organization of the above event is as below:

S.NO	Item	Quantity	Expected Expenditure
1	Honorarium	18 Resource Persons x 1500/- Per session	27000/-
2	Tea/Coffee (Two times per day) per day	70 x 25 x 6	10500/-
3	Certificates	75 (Participants, Resource Persons, and Coordinators)	2000/-
4	Misc.		500/-
	Total		40,000/-

Hence submitted for approval and sanction of an amount of Rs.40,000/- (Rupees Forty thousand only)


Dean FDP

Start issuing certificates

Principal



SAO

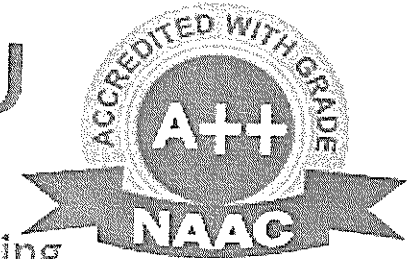

Director



GOKARAJU RANGARAJU

Institute of Engineering and Technology

Department of Electronics and Communication Engineering

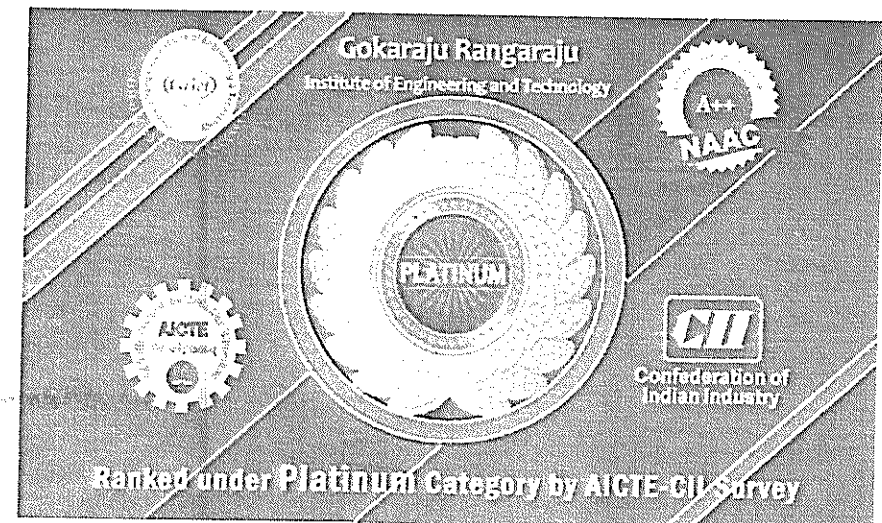


GRIET FACULTY TRAINING AND DEVELOPMENT CENTER

Faculty Induction Program 2023

3 -11 May 2023

Seminar Hall: 4412 (Block- 4)



Gokaraju Rangaraju Institute of Engineering and Technology
Faculty Training and Development Centre
Faculty Induction Program 2022-23

List of Participants

S.NO	Participant Name	Dept	Designation	Mobile
1	P. Tara Kumari	CSE	Asst. Prof.	7013159033
2	A. Nagender Babu	CSE	Asst. Prof.	9949269898
3	K. Chandra Mouli	CSE	Asst. Prof.	9966007961
4	A. Anil Kumar Reddy	CSE	Asst. Prof.	7893548845
5	H. Kalyan Rao	CSE	Asst. Prof.	9063060341
6	B. Geetha Kumari	CSE	Asst. Prof.	6281221013
7	N. Sashi Prabha	CSE	Asst. Prof.	9985440924
8	G. Tavanya	CSE	Asst. Prof.	8179333263
9	B. Divya	CSE	Asst. Prof.	7093658061
10	B. Sravya	CSE	Asst. Prof.	7093658035
11	KVSL.Harika	CSE	Asst. Prof.	8185031015
12	P. Pavani	CSE	Asst. Prof.	7337458527
13	J. Lakshmi Prasanna	CSE	Asst. Prof.	9700498976
14	J. Sravanthi	CSE	Asst. Prof.	7095822630
15	K. Lavanya	CSE	Asst. Prof.	9581000274
16	S. Ritwika	CSE	Asst. Prof.	8309524912
17	K. Srikanth	CSE	Asst. Prof.	9666012220
18	G Sathish	CSE	Asst. Prof.	8309643696
19	R.S.S.S. Nagini	IT	Asst. Prof.	9052845566
20	B.H. Kanaka Durga	IT	Asst. Prof.	9908517772
21	G.D. Vijayalakshmi	IT	Asst. Prof.	9290965520
22	D. Preethi	IT	Asst. Prof.	9966405486
23	V. Sailaja	IT	Asst. Prof.	9959183466
24	K. Chidanand	IT	Asst. Prof.	9448426972
25	V.Manasa	AIMLE	Asst. Prof.	9985869904
26	Ch. Srilatha	AIMLE	Asst. Prof.	6300384801
27	Dr.E. Poornima	AIMLE	Asso. Prof.	9391695656
28	Dr.E. Poornima	AIMLE	Asso. Prof.	9390049427
29	M.Haritha	AIMLE	Asst. Prof.	9948160013
30	M.LAHARI	AIMLE	Asst. Prof.	9030420408
31	P. Deepthi	AIMLE	Asst. Prof.	8179135462

32	P. SRUTHI	AIMLE	Asst. Prof.	9441518001
33	Dr M.V. Ramasundari	AIMLE	Professor	6300365706
34	K. Monica Sowmya	AIMLE	Asst. Prof.	9493889903
35	P. Lakshmi Sruthi	AIMLE	Asst. Prof.	7032442623
36	A. Madhavi	AIMLE	Asst. Prof.	9177289839
37	T. Visweswari	AIMLE	Asst. Prof.	6300248168
38	M Anjaneyulu	AIMLE	Asst. Prof.	9704741266
39	N. Devendhar	AIMLE	Asst. Prof.	9908024556
40	K. Arun	AIMLE	Asst. Prof.	9866567654
41	Ramesh Banoth	AIMLE	Asst. Prof.	8106358515
42	T. Annapurna	AIMLE	Asst. Prof.	9705970197
43	M Karthik Kumar Reddy	AIMLE	Asst. Prof.	9010576188
44	V. Sreevani	AIMLE	Asst. Prof.	8099439381
45	Bharath Bhushan Y.	AIMLE	Asst. Prof.	7726955135
46	Neeraj Sharma	AIMLE	Asst. Prof.	9030427464
47	V Y Bharadwaj	AIMLE	Asst. Prof.	9866845484
48	K. Mallikarjuna Raju	AIMLE	Asst. Prof.	9849225101
49	S. Rajini Parimala	AIMLE	Asst. Prof.	8328569016
50	P. Shirisha	AIMLE	Asst. Prof.	7337048487
51	Dr.V. Appa Rao	H&S	Professor	7893232515
52	Dr. Umadevi K	H&S	Asst. Prof.	9842918332
53	Dr P. Selva Kumar	H&S	Asst. Prof.	8309040933

Coordinator

Dean (FD)

Revised Faculty Induction Program 2022-23 Schedule: May 3-11, 2023

Venue: 4412 (EEE Department Seminar Hall)

Day	Session	Duration	Topic	Faculty Name
03-05-2023 Wednesday	I	9.30- 11.00	Institution Work Culture	Dr. Jandhyala N. Murthy, Director GRIET
	II	11.30-1.00	Innovative Teaching	Dr.J. Praveen, Principal, GRIET
04-05-2023 Thursday	I	9.30- 11.00	OBE system and its implementation	Dr. C. Lavanya, HOD CE
	II	11.30-1.00	Effective classroom management	Dr. K. Madhavi, HOD CSE
05-05-2023 Friday	I	9.30- 11.00	Examinations and Evaluations	Dr. Ch. Mallikarjuna Rao, COE, GRIET
	II	11.30-1.00	Preparation of Course Files and other Academic Record.	Dr Y J Nagendra Kumar, Dean T&I Cell
06-05-2023 Saturday	I	9.30- 11.00	OBE based Question paper setting Methodology	Dr.G. Karuna, HOD AIMLE
	II	11.30-1.00	Assessments and Accreditations	Prof. P. Gopalakrishna, Dean AS. & EV.
08-05-2023 Monday	I	9.30- 11.00	R&D Activities	Dr Swadesh Kumar Singh, Dean R&C
	II	11.30-1.00	IQAC Procedures and Implementation	Dr.V. Vijayarama Raju, Dean, IQAC
09-05-2023 Tuesday	I	9.30- 11.00	CDD & CO PO Attainments	Dr. K Prasanna Lakshmi, Dean Academics
	II	11.30-1.00	E-Content and MOOCS	Dr P Sri Vidya Devi, Dean Skill Plus
10-05-2023 Wednesday	I	9.30- 11.00	Institution Growth and Self Growth	Dr. Jandhyala N. Murthy, Director GRIET
	II	11.30-1.00	Optimal Teaching Techniques	Dr. G. Srinivasa Bapiraju, CISCO Academy/ SDC/AWS
	III	1.30- 3.00	T&P Activities	Dr. K. Butchi Raju,
11-05-2023 Thursday	I	9.30- 11.00	Accreditations	Dr. J. Sridevi, Dean Internships
	II	11.30-1.00	Student Mentoring	Dr.K.V.S. Raju, SAO GRIET and Dean SM
	III	1.30- 3.00	National Education Policy-2020	Dr. B. Srinivasa Rao, Dean Faculty Development.
		3.00-4.00	Valedictory	

Note: Daily Tea: from 11-00AM to 11-30 AM

List of Resource Persons for FIP-2023

1. Dr. Jandhyala N. Murthy, Director GRIET: on (i) Institution Work Culture (ii) Institution Growth and Self Growth (Two sessions)
2. Dr.J. Praveen, Principal, GRIET: on Innovative Teaching
3. Dr. C. Lavanya, HOD Civil Engineering: OBE system and its implementation
4. Dr. K. Madhavi, HOD Computer Science and Engineering: on Effective Classroom Management
5. Dr. Ch. Mallikarjuna Rao, COE GRIET: on Examinations and Evaluations
6. Dr. Y. Jeevan Nagendra Kumar, Dean Technology and Innovation Cell GRIET: on Preparation of Course Files and other Academic Record.
7. Dr.G. Karuna, HOD AIML Engineering: OBE based Question paper setting Methodology
8. Prof. P. Gopala Krishna, Dean A&A GRIET: on Assessments and Accreditations
9. Dr. Swadesh Kumar Singh, Dean R&C GRIET: on Writing Papers and Projects.
10. Dr.V. Vijaya Rama Raju, Dean IQAC GRIET: on IQAC Procedures and Implementation
11. Dr. K Prasanna Lakshmi, Dean Academic Affairs GRIET: on CDD & CO PO Attainments
12. Dr.P. Srividya Devi, Dean Skill Plus GRIET: on E-Content and MOOCS
13. Dr. G. Srinivasa Bapiraju, CISCO Academy/ SDC/AWS GRIET: on Optimal Teaching Techniques
14. Dr. J. Sridevi, Dean Internships GRIET: on Accreditations
15. Dr.K.V.S. Raju, SAO and Dean Mentor Coordination GRIET: on Student Mentoring
16. Dr.T.Jagannadhaswamy, Dean CG&HE
17. Dr. B. Srinivasa Rao, Dean Faculty Development GRIET: on National Education Policy-2020
18. Dr. K. Butchi Raju, Dean T&P GRIET: on T&P Activities

FIP-2023
Participants Feedback

Day	Topic	Faculty Name	Feedback (5-point Scale)
03-05-2023 Wednesday	Institution Work Culture	Dr. Jandhyala N. Murthy, Director GRIET	4.91
	Innovative Teaching	Dr.J. Praveen, Principal, GRIET	4.91
04-05-2023 Thursday	OBE system and its implementation	Dr. C. Lavanya, HOD CE	4.86
	Effective classroom management	Dr. K. Madhavi, HOD CSE	4.91
05-05-2023 Friday	Examinations and Evaluations	Dr. Ch. Mallikarjuna Rao, COE, GRIET	4.85
	Preparation of Course Files and other Academic Record.	Dr Y J Nagendra Kumar, Dean T&I Cell	4.67
06-05-2023 Saturday	OBE based Question paper setting Methodology	Dr.G. Karuna, HOD AIMLE	4.77
	Assessments and Accreditations	Prof. P. Gopalakrishna, Dean AS. & EV.	4.92
08-05-2023 Monday	R&D Activities	Dr Swadesh Kumar Singh, Dean R&C	4.84
	IQAC Procedures and Implementation	Dr.V. Vijayarama Raju, Dean, IQAC	4.64
09-05-2023 Tuesday	CDD & CO PO Attainments	Dr. K Prasanna Lakshmi, Dean Academics	4.82
	E-Content and MOOCS	Dr P Sri Vidya Devi, Dean Skill Plus	4.48
10-05-2023 Wednesday	Institution Growth and Self Growth	Dr. Jandhyala N. Murthy, Director GRIET	4.57
	Optimal Teaching Techniques	Dr. G. S. Bapiraju, CISCO Academy/SDC/AWS	4.79
	T&P Activities	Dr. K. Butchi Raju, Dean T&P	4.53
11-05-2023 Thursday	Accreditations	Dr. J. Sridevi, Dean Internships	4.78
	Student Mentoring	Dr.K.V.S. N. Raju, SAO GRIET and Dean SM	4.78
	Student Mentoring	Dr.T. Jagannathaswamy, Dean SCGHE	4.78
	National Education Policy-2020	Dr. B. Srinivasa Rao, Dean FDP	4.83